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**CONTRACTOR PERFORMANCE ASSESSMENT REPORT (CPAR)**

INCOMPLETE-RATED

Construction

**Name/Address of Contractor:**

Company Name: C &amp; M CONTRACTORS, INC.

Division Name:

Street Address: HC 6 BOX 286

City: DONIPHAN

State/Province: MO Zip Code: 639359011

Country: US

DUNS Number: 945067569

PSC: Z1PC NAICS Code: 237990

**Evaluation Type:** Final**Contract Percent Complete:****Period of Performance Being Assessed:** 02/04/2014 - 06/21/2014**Contract Number:** W912P914C0402 **Business Sector & Sub-Sector:** Construction**Contracting Office:** W07V ENDIST ST LOUIS **Contracting Officer:** ARCHIE C RINGGENBERG **Phone Number:** 314-331-8505**Location of Work:**

West Alton, Missouri

**Award Date:** 02/04/2014 **Effective Date:****Completion Date:** 06/21/2014 **Actual Completion Date:** 06/17/2014**Total Dollar Value:** \$1,862,899 **Current Contract Dollar Value:** \$1,862,899**Complexity:** Medium **Termination Type:** None**Competition Type:** Not Competed **Contract Type:** Firm Fixed Price**Key Subcontractors and Effort Performed:****DUNS:****Effort:****DUNS:****Effort:****DUNS:****Effort:****Project Number:****Project Title:**

PL84-99 Consolidated North Levee Repairs

**Contract Effort Description:**

Work consists of levee repairs for the Consolidated North Levee District, including clearing, grubbing and stripping, excavation, care of water, pervious and impervious embankment, establishment of turf, geotextile, storm drainage pipe and flap gates.

**Small Business Utilization:**

Does this contract include a subcontracting plan? No

Date of last Individual Subcontracting Report (ISR) / Summary Subcontracting Report (SSR): N/A

**Evaluation Areas****Past Rating****Rating**

Quality:

N/A

Very Good

Schedule:

N/A

Very Good

Cost Control:

N/A

N/A

Management:

N/A

Satisfactory

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Utilization of Small Business:	N/A	N/A
Regulatory Compliance:	N/A	Satisfactory
Other Areas:		
(1) SAFETY:		Very Good
(2) :		N/A
(3) :		N/A

**Variance (Contract to Date):**

Current Cost Variance (%): Completion Cost Variance (%):

Current Schedule Variance (%): Completion Schedule Variance (%):

**Assessing Official Comments:**

QUALITY: Quality

**i. Adequacy and implementation of Contractor's Quality Control Plan**

The Quality Control Plan outlined job personnel, submittal procedures, reporting procedures, 3-phase inspections to be performed, and AHA's. If the contractor changed personnel they submitted an amendment to the QC plan along with the personnel's resume and certificates. All the necessary inspections were conducted, AHA's were updated throughout the contract as the work was performed and other concerns developed, and all required testing was completed and properly documented. If any test failed, the QC still submitted the failed test reports and re-conducted the failed test until they met the contract requirements.

**ii. Contractor's ability to maintain quality control and accuracy of QC documentation**

The QC prepared daily reports and submitted them daily, every other day, or at least by the end of the week. All testing reports, tool box talks, or 3-phase inspections that were completed were attached to the daily report for that day. He also notified the government in advance when surveys were being performed and provided 3-phase inspection outlines days in advance. This allowed the government representatives the opportunity to review and recommend comments prior to the meetings.

**iii. Implementation of the 3-phase inspection process**

As stated above, the QC provided outlines in advance to meetings allowing the government representatives the opportunity to review the outlines in comparison with the contract requirements and provide comments. The QC was always receptive to comments, concerns, or recommendations.

**iv. Quality of workmanship**

Throughout the duration of the contract, no deficiencies were officially documented. Any concerns were addressed in advance or discussed during construction and promptly resolved. By the contractors actions of maintaining an opening dialogue with the government and discussing any potential concerns before activities were performed, resulted in quality products. The quality of workmanship for this contract was always met and the contractor was always concerned with assuring land owners and clients were completely satisfied with the final product.

**v. Work is in accordance with the plans and specifications**

All work was completed in accordance with the plans and specifications with little prompting by the government.

**SCHEDULE: Schedule****i. Quality and timeliness of the initial schedule submission**

The contract required the initial schedule to be submitted as a preconstruction submittal. The contractor submitted the schedule/schedule of values on time and was approved before any work began.

**ii. Adherence to the approved schedule**

Although the contractor encountered difficulties with the schedule due to cold weather and frozen soils in the beginning of the contract, time was recovered by working extended days and weekends to complete the contract by the construction completion date.

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The contractor submitted pay estimates monthly with all the required documentation to include a revised schedule/schedule of values.

**iv. Corrective action taken by the Contractor when schedule has slipped through fault of Contractor**

The work to be performed for this contract was not difficult and did not require activities to overlap. Therefore there was not any need revisions (recovery) to the baseline schedule at the fault of the contractor.

**MANAGEMENT: Management**

The management narrative should reflect the Contractor's internal and external day-to-day business operations as they relate to meeting contract requirements. Factors to consider:

**i. Management of resources and key personnel**

At one time the contractor brought in a couple extra operators during an optimal weather window that allowed them to recovery time at his expense. The contractor also put forth extra effort to pump down water in the scour hole to make the area substantially more stable and allowed material to dry and be moved quicker. The pump that was brought on site and operated was at the contractors good faith effort to complete the contract on schedule.

**ii. Coordination and control of subcontractor(s)**

The contractor maintained a good working relationship with the subcontractors throughout the contract duration. No labor or payment issues were ever brought to the governments attention.

**iii. Review and resolution of subcontractor's issues**

Local unions contacted the contractor before work began demanding specific labor requirements be met. Through continued discussions and negotiations, the contractor was able to successfully satisfy the unions and was able to begin mobilization on time.

**iv. Management responsiveness**

The contractor managed subcontractors along with their own personnel successfully. As stated above, milestones were met, activities were discussed and coordinated prior to operations beginning which resulted in a successful project. Management always communicated with the team assuring everyone was aware of daily and weekly agendas.

**REGULATORY COMPLIANCE: Regulatory Compliance****i. Contractor's enforcement of laws and regulations**

The contractor complied with all laws and regulations required per the contract requirements. At one time the contractor was concerned with an environmental issue in regards to an eagles nest, brought it to the governments attention and a path forward was provided.

**ii. Correction of deficiencies when out of compliance**

No regulatory deficiencies were noted.

**iii. Communication of laws and regulations to subcontractor(s)**

The contractor provided SF1413 for all subcontractors. Through the use of prepatories and weekly meetings the team (including the subcontractor) discussed all the work to be performed insuring laws and regulations were met. The contractor always made sure the subcontractors attended all scheduled meetings.

**iv. Compliance with the Davis-Bacon Act**

The contractor met the Davis-Bacon Act requirements. There were a couple of payrolls that needed corrected. When the issues were brought to the contractors attention, they were discussed and promptly corrected and resubmitted.

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**OTHER AREAS: Safety**

**i. Adequacy of Contractor's Safety Plan**

The contractor submitted the required safety plan as a preconstruction submittal, addressed the governments comments, and resubmitted for approval before conducting any work on site.

**ii. Implementation of Safety Plan**

The contractor held weekly safety meetings and addressed potential safety hazards during each preparatory. The contractor did not have any safety violations nor any safety incidents. If there were any questions with the interpretation of the EM385, the QC discussed the proper solution with the government representative insuring all safety measures were thought through.

**iii. Identification and correction of safety deficiencies**

No safety deficiencies were officially noted. This is in part to the contractor proactive discussions and open dialogue. Any concerns the government could foresee were promptly addressed.

**iv. Quantitative evaluation of accidents and injuries**

None.

**ADDITIONAL/OTHER:** The contractor mobilized to the site during winter conditions and immediately began restoration of the levee protection. The contractor was able to restore the levee to pre-flood conditions by the March deadline. The contractor worked very well with USACE to satisfy the requirements of the levee district and landowners. Numerous utilities were encountered on the site and the contractor greatly assisted in resolving the associated problems with crossing these utility lines.

**RECOMMENDATION:**

Given what I know today about the contractor's ability to perform in accordance with this contract or order's most significant requirements, I would recommend them for similar requirements in the future.

**Name and Title of Assessing Official:**

Name: ROBERT SCHIFFER

Title: Area Engineer

Organization: US Army Corps of Engineers

Phone Number: 314-331-8618 Email Address: robert.j.schiffer1@usace.army.mil

Date: 12/22/2014

**Contractor Comments:**

**Name and Title of Contractor Representative:**

Name:

Title:

Phone Number: Email Address:

Date:

**Review by Reviewing Official:**

**Name and Title of Reviewing Official:**

Name:

Title:

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Organization:

Phone Number:    Email Address:

Date:

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